

AC - 148

DoD Civilian Personnel Management Service (AW)

Arlington, Virginia 22209-5144

Pay Schedule # 020-33

Issue Date: 30 Dec 2003

SUBJECT: NAF Pay Ranges for the Harford, MD Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority--Nonappropriated Fund Compensation Programs," dated 19 May 1977, and are to be applied to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side. This pay schedule is for NAF pay system employees only.

NF LEVELS	PAY RANGES			
	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
1	10,750	(5.15)	22,730	(10.89)
2	15,570	(7.46)	28,570	(13.69)
3	20,430	(9.79)	54,500	(26.11)
4	31,000	(14.85)	86,000	(41.21)
5	57,500	(27.55)	136,000	(65.17)
6	96,500	(46.24)	*	

* Please see <http://www.cpms.osd.mil/wage/DASDCPPmemo.pdf>

GARY L. MEADOWS

Chief

Wage and Salary Division

Order Date : 01 Oct 2003

Effective Date : The first day of the first pay period
beginning on or after 01 Jan 2004